



## Introduction

Sambro International Ltd. is committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimises our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and strive to use environmental best practices in all we do.

### We will:-

- Integrate the consideration of environmental concerns and impacts into all of our decision making and activities,
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner,
- Train, educate and inform our employees about environmental issues that may affect their work,
- Reduce waste through re-use and recycling and by purchasing recycled, recyclable or re-furnished products and materials where these alternatives are available, economical and suitable,
- Promote efficient use of materials and resources throughout our facility including water, electricity, and other resources, particularly those that are non-renewable,
- Purchase and use environmentally responsible products where available, economical and suitable,
- Communicate our environmental commitment to clients, customers and the public and encourage them to support it,
- Strive to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.

## Responsibilities

As Chief Executive Officer, I hold responsibility for this policy while the Directors ensure it is met within all business activities.

## Environmental Impacts

Sambro International acknowledges that we have an impact on the environment. Our significant impacts are associated with energy use, manufacturing, transportation and waste.

Our Commitment is to:

- Reduce waste and increase material recovery for recycling and re-use
- Source responsibly by mapping our supply chain and ensuring all sites are ethically audited
- Select manufacturing materials that have a lower environmental impact where available and economical within our pricing structure
- Improve energy efficiency and reduce water use
- Calculate our Carbon Footprint each year and work to lower emissions across Scope 1, 2 and 3

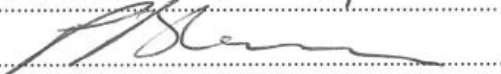


**Continual Improvement**

We are committed to engaging with stakeholders to ensure we improve our environmental managements systems to deliver best practices and asses our obligations towards all interested parties.

It is the responsibility of every individual in the business to comply with this policy and its associated arrangements as an integral part of their day to day duties. Therefore this policy will be review yearly by a member of the ethical and sustainability team and approved by the CEO.

On behalf of Sambro International Ltd

(Name) ..... PAUL BLAWASY .....  
(Signature) .....  .....  
(Position) ..... C.E.O. ....  
(Date) ..... 16/07/24 .....